



**Information clause**  
**COMPANY SOCIAL BENEFITS FUND**

In order to fulfill the information obligation under Article 13 section 1 and section 2 of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) (Journal of Laws EU L.2016.119.1, amended by Journal of Laws EU.L.2018.127.2), hereinafter referred to as GDPR - in connection with the acquisition of your personal data, we inform that:

1. The Data Controller of your personal data is Rzeszow Ulma Family Airport Ltd. with its registered office in Jasionka, address: Jasionka 942, (36-002), entered in the Register of Entrepreneurs of the District Court in Rzeszów kept by the 12<sup>th</sup> Commercial Division of the National Court Register under KRS number (National Court Register Number): 0000296055, REGON number: 180288180, NIP number (Tax Identification Number): 5170240616, e-mail: rzeszowairport@rzeszowairport.pl, tel: +48 17 852 00 81, +48 17 717 86 11.
2. The contact details:  
Data Protection Officer: email: iod.rodo@rzeszowairport.pl,  
tel. no. +48 17 717 87 80, address: Jasionka 942, 36-002 Jasionka.  
Deputy Data Protection Officer: email: iod.rodo@rzeszowairport.pl,  
tel. no. +48 17 717 86 04, address: Jasionka 942, 36-002 Jasionka.
3. Your personal data will be processed in order to implement the Data Controller's tasks in the field of social activity related to the granting of concessionary services and benefits as well as subsidies from the Company Social Benefits Fund, as well as to determine their amount - on the basis of the Act on the Company Social Benefits Fund and the Regulations of the Company Social Benefits Fund as well as for the purpose of pursuing civil law claims or defense against such claims, if they arise.
4. The legal basis for your personal data processing is:
  - 1) Art. 6 section 1 letter c of GDPR (the processing is necessary to fulfill the legal obligations incumbent upon the Data Controller, resulting from applicable law, in particular from the Act of 4 March 1994 on the Company Social Benefits Fund).
  - 2) Art. 6 section 1 letter f of GDPR (the processing is necessary for purposes such as the possible need to defend or exercise civil law claims arising from legitimate



interests pursued by the Data Controller, such as protection of property and non-property rights and as to the so-called particular categories of data.

- 3) Art. 9 section 2 letter b of GDPR (the processing is necessary for fulfilling obligations and exercising special rights by the Data Controller or the data subject in the field of labor law, social security and social protection).
5. You have the right to request access to your personal data, its rectification, deletion, or restriction of the processing, as well as the right to submit an objection against the processing and the right to oppose any further processing and the right to transfer the data.
6. You have the right to lodge a complaint with a supervisory authority, i.e. President of the Office for Personal Data Protection).
7. The provision of data is voluntary, but necessary to achieve the purposes set out in point 3. If you do not provide the data, it will not be possible to determine whether you are entitled to benefits from the Company Social Benefits Fund or to implement these benefits.
8. The data provided by you will not be disclosed to third parties. The recipients of the data will be bodies and institutions authorized to obtain data on the basis of applicable law. In addition, your personal data will be disclosed to persons with a written authorization for processing such data issued by the Data Controller. Persons authorized to process such data are obliged to keep them confidential.
9. Your personal data will not be subject to automated decision making, including profiling.
10. The Data Controller does not intend to transfer personal data to a third country or international organization.
11. The Data Controller processes personal data for the period necessary for granting concessionary services and benefits, subsidies from the Fund and establishing their amount, as well as for the period necessary to claim rights or raise claims. Given also the five-year limitation period for public liabilities, the data that is necessary to demonstrate the regularity of the granted benefit will be processed during this period.